

Building a Better Company

PepsiCo and Frito-Lay have a responsibility to help build a more sustainable food system and reduce our environmental impact.

We must build a Better company and take bolder, faster action across our end-to-end value chain, transforming how we grow, make and consume products, and doing even more for the planet and for our people.

We are targeting six priority areas where we can make the biggest impact:

Agriculture, Water, Packaging, Product, Climate, People

Agriculture



100% of the potatoes and corn used to make Frito-Lay products in North America are sustainably sourced.

Water:



Frito-Lay's Casa Grande, Ariz., manufacturing facility **recycles up to 75% of process water**, enabling the site to reduce its water use by 100M gallons/year.

Frito-Lay's Kern plant is **optimizing water usage in corn process lines, saving 30M gallons of water annually** – the equivalent of roughly 45 Olympic-sized swimming pools.

Frito-Lay's investment in the California Wildfire Restoration project will result in **260,000+ trees planted, 280+ acres reforested and 138M gallons/yr of water** replenishment by 2022.

Packaging:



Across Frito-Lay, our cardboard cartons are **reused nearly 5 times**, saving the equivalent of approximately **2.2M trees each year** - enough to provide oxygen for 8.8M people.

We are working toward PepsiCo's **goal of 100% of packaging to be recyclable, compostable or biodegradable by 2025**, piloting next-generation snack packaging that is industrially compostable in 2021.

Products:



Frito-Lay is working continuously to **expand better snacking options** like Off The Eaten Path and PopCorners.

We are also progressing against PepsiCo's sodium and saturated fat goals to reach **our 2025 target of 75% of products with 1.3 mg or less sodium** per kcal and 1.1 g or less of saturated fat per 100 kcal.

Climate:



In 2020, we **implemented 100% renewable electricity** for all U.S. plants, offices and DCs.

100% of our Frito-Lay manufacturing sites utilize LED lighting with expected savings equivalent to 21,200 metric tons of CO2 or enough energy to power stadiums for the next 595 Super Bowls.*

*LED utilization in external manufacturing buildings to be completed in 2021.

We are working toward utilizing 100% natural gas sourced from renewable resources for our fleet operations. This includes completely replacing all existing diesel-powered freight equipment with Zero-Emission and Near-Zero Emission technologies at one of our largest facilities in Modesto, Calif.

People:



PepsiCo Green is an employee interest group (EIG) that aims to inspire & empower associates to make a positive sustainability impact, with **13 PepsiCo Green Teams across the U.S., including a team of 1,000+ associates at Frito-Lay HQ in Plano, TX.**

In 2020, **PepsiCo Green Plano hosted 34 events attended by 2600 people** to help inform and empower associates to live more sustainably.

Through the **2020 PepsiCo Green Olympics competition**, PepsiCo Green Plano was able to **increase recycling or composting of waste at FLNA HQ by 29%**, keeping it out of landfills.



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